American Water Employees Contribute Over 2,500 Volunteer Hours During Companywide Americans in Action! Month of Service

CAMDEN N.J. – NOVEMBER 13, 2023 – <u>American Water</u> (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., today announced the results of its companywide AmerICANs in Action! Month of Service. More than 800 American Water employees across our national footprint participated in approximately 75 community volunteer projects, contributing over 2,500 hours of service.

AmerICANs in Action is an initiative that aims to inspire American Water employees, their family members, retirees, business partners, and suppliers to lead and manage team-based volunteer projects in their local communities during the month of September. The program encourages employees to donate time and expertise to local community groups to make a positive impact.

In 2023, employees demonstrated a diverse range of skills through projects that included community and shoreline clean-ups in California, Missouri and New Jersey, while teams in Indiana and Pennsylvania volunteered at food banks and animal shelters. Additionally, employee volunteers in Illinois and West Virginia teamed up with their local child development centers and United Way chapters, among other initiatives.

Learn more about American Water's Volunteerism and Workplace Giving <u>here</u>.

About American Water

American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,500 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

As one of the fastest growing utilities in the U.S., American Water expects to invest \$30 to \$34 billion in infrastructure repairs and replacement, system resiliency and regulated acquisitions over the next 10 years. The company has a long-standing history of executing its core operations, aligned with sustainable best practices, through its commitments to safety, affordability, customer service, protecting the environment, an inclusive workforce and strengthening communities.

American Water has been recognized on the 2023 Bloomberg Gender-Equality Index for the fifth consecutive year, ranked 18th on Barron's 100 Most Sustainable U.S. Companies 2023 List, earned the U.S. Department of Homeland Security SAFETY Act designation and U.S. Environmental Protection Agency's WaterSense® Excellence Award, among additional state, local and national recognitions.

For more information, visit <u>amwater.com</u> and join American Water on <u>LinkedIn</u>, <u>Facebook</u>, <u>X (formally Twitter)</u> and <u>Instagram</u>.

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