American Water to Provide Expertise to The Forum of Executive Women's 2024 Pay Equity Roundtable

CAMDEN, N.J. – MARCH 11, 2024 – American Water (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., announced today that it will participate in the third annual Pay Equity Roundtable hosted by the Forum of Executive Women and the Philadelphia Business Journal.

"We are thrilled to host American Water, a pay equity leader in principle and in practice, for our annual roundtable," said Meghan Pierce, President and CEO, Forum of Executive Women. "American Water's commitment to providing equitable compensation to their employees is a model for other companies in our region. We hope their values - and their policies - inspire action by other organizations looking to correct a systemic workplace inequity for women and other minority groups."

The Forum brings together and leverages the influence of professional women to expand the impact and power of women in the workplace and beyond. The Forum's Pay Equity Roundtable will explore various sectors that have been historically run by men and have experienced significant change in recent years.

Throughout the event, American Water Chief Inclusion, Diversity & Equity Officer Lori Sutton, along with other expert panelists, will highlight the pay equity landscape, how unique challenges have impacted the pay equity gap and efforts that have been made to close it.

The event will take place on March 14, 2024 at Littler Offices in Philadelphia, Pa. For more information and to register, visit https://foew.com/events/EventDetails.aspx?id=1837320&group=.

Additionally, American Water is proud to sponsor the Forum's 2024 Pay Equity Playbook and Report to be issued this spring.

About American Water
American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,500 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit amwater.com and join American Water on LinkedIn, Facebook, X and Instagram.

Media Contacts

Alicia Barbieri

Director, Communications & External Affairs

856-676-8103

Alicia.Barbieri@amwater.com

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