American Water Newsroom

American Water Named as a Top Performer for Training & Development and Workforce Composition by JUST Capital

Company continues its commitment to transparency & disclosure

CAMDEN, N.J. – APRIL 8, 2024 – American Water (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., announced today that it has been named a Top Performer for Training & Development and Workforce Composition by JUST Capital on their 2024 JUST Jobs Scorecard.

The JUST Jobs Scorecard utilizes publicly disclosed data to assess company progress on key corporate disclosure and performance metrics pertaining to job quality. The Scorecard helps corporate leaders assess job quality performance on 31 data points across six key topic areas. American Water's recognition in Training & Development and Workforce Composition highlights its continued commitment to career development, training and tuition reimbursement opportunities, as well as diversity in leadership.

In addition to data point and topic scores, each company also receives an overall assessment, reflective of performance on the Scorecard's job quality metrics. American Water is one of 162 companies that received a JUST Jobs Builder designation. JUST Jobs Builders are companies leading the way, building foundational disclosures and practices on the data points and topics in the Scorecard.

American Water was also recently named one of America's Most JUST Companies by JUST Capital and CNBC. The company was the highest-ranked water utility and ranked 68th overall, well within the top 10% of all Russell 1000 companies that were considered.

Learn more about the JUST Jobs Scorecard here.

About American Water
American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,500 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit amwater.com and join American Water on LinkedIn, Facebook, X and Instagram.

Media Contacts

Janelle Mc Nally

Senior Manager, Investor Relations & ESG

856-571-0187

Janelle.McNally@amwater.com

Darius Merriweather

Manager, Corporate Communications and External Affairs

856-726-1742

darius.merriweather@amwater.com

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