## American Water Announces 2024 Class of Inclusion and Diversity Scholarship Recipients

CAMDEN, N.J. – JULY 16, 2024 – <u>American Water</u> (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., today announced the recipients of the 2024 Inclusion and Diversity ("I&D") Scholarships. Awards totaling \$100,000 were distributed nationwide to ten students continuing their education in a non-medical STEM or business-related field within America Water's national footprint.

"Our Inclusion and Diversity scholarships illustrates our continued commitment to being an inclusive, diverse and equitable company and supports our future leaders of tomorrow," said Lori Sutton, Chief Inclusion, Diversity and Equity Officer and Vice President of Talent Acquisition, American Water. "American Water is proud to continue providing equitable educational opportunities for students across our national footprint through these grants."

Out of 648 submitted applications, ten students were selected to each receive \$10,000 through American Water's I&D Scholarships. Below are the scholarship award recipients and areas of concentration:

- Eshiobomhe Aimofumhe Biochemistry & Molecular Biology
- Jaden Banks Electrical & Electronic Engineering
- Patrick Chen Business Administration
- Elaine Gombos Computer Science
- Mackenzie Karnes Communications & Marketing
- Clarissa Mata Mechanical Engineering
- Elizabeth McKeeby Accounting
- Jad Abdel Nour Environmental Science & Public Policy
- Grace Wheeler Environmental Science
- Eden Wilson Computer Science

Additionally, last year's 10 scholarship recipients will have their scholarships renewed and will also receive \$10,000 each.

The I&D Scholarships are administered through a partnership with Scholarship America®, the nation's leading nonprofit scholarship and educational support organization. Scholarship recipients who meet eligibility criteria can renew their award for up to three additional years or until a bachelor's degree is earned.

## About American Water

American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,500 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

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For more information, visit <u>amwater.com</u> and join American Water

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