American Water Newsroom

American Water Recognized with Top Score on Disability Equality Index for Sixth Consecutive Year

CAMDEN, N.J. – JULY 17, 2024 – American Water (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., today announced that it has been recognized as a top-scoring company for the sixth consecutive year on the Disability Equality Index®, the world's most comprehensive benchmarking tool to measure disability workplace inclusion against competitors.

"American Water is proud to again be recognized by the Disability Equality Index for our ongoing commitment to inclusion, diversity and equity," said Lori Sutton, Chief Inclusion, Diversity & Equity Officer and Vice President of Talent Acquisition, American Water. "We are committed to making a positive impact in the diverse communities we are privileged to serve while continuing to build an equitable and inclusive workplace for our employees."

This year, 542 corporations participated in the Disability Equality Index. American Water earned a top score of 100 and was recognized as one of the "2024 Best Places to Work for Disabilities." The 2024 index measured culture and leadership, enterprise-wide access, employment practices (benefits, recruitment, employment, education, retention and advancement, accommodations), community engagement and supplier diversity and responsible procurement.

American Water has also received several additional awards and recognition for its commitment to inclusion, diversity and equity (ID&E), including:

- Ranked 1st in the utilities industry category on Forbes America's Best Large Employers List for 2024
- Named as one of America's Best Employers for Diversity for 2024 by Forbes
- Earned the 2024 VETS Indexes 5 Star Employer designation provided by the VETS Indexes Employer Awards, the fourth consecutive year on the list

For a full list of awards and recognitions and to learn more about American Water's ID&E strategy, visit diversityataw.com.

The Disability Equality Index was launched in 2015 by Disability:IN and the American Association of People with Disabilities (AAPD) and is acknowledged today as the most robust disability inclusion assessment tool in business.

About American Water
American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 13 states and on 18 military installations. American Water's 6,500 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit amwater.com and join American Water on LinkedIn, Facebook, X and Instagram.

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