New Jersey American Water Announces 2024 Inclusion, Diversity and Equity Grant Program Recipients

Funding provided by the American Water Charitable Foundation

CAMDEN, N.J. – November 21, 2024 – The <u>American Water Charitable Foundation</u>, a 501(c)(3) organization established by American Water, the largest regulated water and wastewater utility company in the U.S., and <u>New Jersey American Water</u> announced today the recipients of its 2024 Inclusion, Diversity and Equity Grant Program. This year, the Foundation awarded \$32,500 to 14 distinguished organizations and community groups for the purpose of advancing inclusion and diversity related initiatives in communities throughout New Jersey.

"In its second year, the Inclusion, Diversity and Equity Grant Program continues to make a significant impact by recognizing and supporting the incredible efforts of our 2024 recipients," said Mark McDonough, president of New Jersey American Water. "These grants not only honor the dedication of organizations committed to fostering inclusion and diversity but also enhance our collective mission to create a more equitable and welcoming community for all. By investing in these initiatives, we strengthen our ability to serve our customers and communities across New Jersey."

This year's grants will be used in various ways to develop and implement programs, training or community-related projects that aim to promote and foster inclusion and diversity in their community.

The 2024 Inclusion, Diversity and Equity Grant recipients include:

- Asbury Park African-American Music Project
- Bruckner Chase Ocean Positive, Inc.
- West Orange Public Schools/St. Cloud Elementary School
- · Girl Scouts of Northern New Jersey
- Hispanic Family Center of Southern NJ, Inc.
- Independent Authors Book Experience
- Lawnside Historical Society
- My Brother Rocks the Spectrum Foundation
- Piscataway Public Library Foundation
- Shore Clubhouse A NJ Nonprofit Corp
- Somerset Children's Center
- · Warren County Habitat for Humanity
- Westfield Area YMCA
- Youthnet Inc.

Carrie Williams, President of the American Water Charitable Foundation, expressed her enthusiasm for the program, stating, "We are proud to support these incredible organizations that are making a significant impact in their communities. Through these grants, we aim to promote inclusion, diversity, and equity, ensuring that residents have access to the resources and opportunities they need to thrive."

Funding for the Inclusion, Diversity and Equity Grant Program is provided by the American Water Charitable Foundation, as part of its State Strategic Grant Program, focused on high-impact projects and initiatives throughout American Water's national footprint. State Strategic grants are part of the Foundation's Keep Communities Flowing Grant Program, focused on three pillars of giving: Water, People and Communities.

For more information about New Jersey American Water and the Inclusion, Diversity and Equity grant program, please visit www.newjerseyamwater.com.

About American Water Charitable Foundation
The American Water Charitable Foundation is a 501(c)(3) nonprofit
organization that provides a formal way to demonstrate the company's
ongoing commitment to be a good neighbor, citizen, and contributor to the
communities where American Water and its employees live, work and
operate. For more information, visit amwater.com/awcf.

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