California American Water Proudly Recognizes Partnership with The Greater Sacramento Urban League

American Water Charitable Foundation provides a combined total \$260,000 to support workforce development initiatives for the National Urban League and Affiliate Movement

[SACRAMENTO, CALIF] – DECEMBER 9, 2024 – The American Water Charitable Foundation, a 501(c)(3) organization established by American Water, the largest regulated water and wastewater utility company in the U.S., and California American Water, announced today that The Greater Sacramento Urban League (GSUL) has received a \$20,000 commitment as part of a larger Foundation Corporate Strategic grant. Funding will enhance workforce development initiatives that help close the equality gap for African Americans and other historically underserved groups across California's Greater Sacramento region.

"The Greater Sacramento Urban League is all in on closing the generational wealth gap and boosting economic prosperity among the people and families we serve," said a representative from GSUL.

GSUL empowers job seekers through its Greater Sacramento Works Job Center, serving over 3,000 clients annually. The center provides career counseling, job placement, professional development workshops, and practical resources like computer access and one-on-one assistance for job applications. GSUL's initiatives focus on preparing individuals, particularly from underserved communities, for meaningful careers in high-growth industries. Highlights include Job Talk, a monthly workshop connecting job seekers with employers, and occupational training programs with sponsorship opportunities to boost hiring prospects. Through tailored support and industry-specific training, GSUL helps individuals achieve sustainable career success.

"California American Water is proud to collaborate with the American Water Charitable Foundation to provide continued support to The Greater Sacramento Urban League,' said Kevin Tilden, President of California American Water. "We are committed to supporting organizations that empower individuals and strengthen communities. By partnering with the Greater Sacramento Urban League, we're investing in the future of our region and helping to create a more equitable workforce."

The Corporate Strategic grant is part of the American Water Charitable Foundation 2024 Keep Communities Flowing Grant Program, focusing on three pillars of giving: Water, People and Communities. Corporate Strategic grants support high-impact programs that align with American Water's values of being a solutions provider, where we seek to influence positive change and help keep communities flowing, improving and thriving.

"The American Water Charitable Foundation is delighted to support impactful workforce development initiatives and programming that help prepare future leaders of tomorrow," said Carrie Williams, President, American Water Charitable Foundation.

Since 2012, the American Water Charitable Foundation has donated to worthy causes and organizations in communities served by American Water. Being a good neighbor and steward of the environment has always been central to the mission of American Water and California American Water.

Learn more about the American Water Charitable Foundation's grant program <u>here</u>.

About American Water

American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,500 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit <u>amwater.com</u> and join American Water on <u>LinkedIn</u>, <u>Facebook</u>, <u>X</u> and <u>Instagram</u>.

About American Water Charitable Foundation

The American Water Charitable Foundation is a 501(c)(3) nonprofit organization that provides a formal way to demonstrate the company's ongoing commitment to be a good neighbor, citizen, and contributor to the communities where American Water and its employees live, work and operate. For more information, visit amwater.com/awcf.

About California American Water

California American Water, a subsidiary of American Water, provides high-quality and reliable water and wastewater services to approximately 700,000 people. For more information, visit www.californiaamwater.com and follow California American Water on LinkedIn, Facebook, X, and Instagram.

About The Greater Sacramento Urban League

The Greater Sacramento Urban League (GSUL) is a non-profit organization that is part of the National Urban League network, dedicated to empowering underserved communities through economic development, education, workforce training, and advocacy. GSUL provides programs and services designed to help individuals and families achieve economic self-reliance and a better quality of life. For more information, visit gsul.org.

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