Kentucky American Water Proudly Recognizes Partnership with Urban League of Lexington – Fayette County

American Water Charitable Foundation provides a combined total \$260,000 to support workforce development initiatives for the National Urban League and Affiliate Movement

The American Water Charitable Foundation, a 501(c)(3) organization established by American Water, the largest regulated water and wastewater utility company in the U.S., and Kentucky American Water, announced today that the Urban League of Lexington – Fayette County has received a \$20,000 commitment as part of a larger Foundation Corporate Strategic grant. Funding will enhance workforce development initiatives that help close the equality gap for African Americans and other historically underserved groups throughout the Lexington footprint.

"Education and job skills are at the heart of economic equality. Here, at the Urban League, we partner with families to provide the scaffolding necessary for achieving their goals. This contribution from the American Water Charitable Foundation will allow us to continue building and offering the framework critical to setting and achieving dreams," said P.G. Peeples, Sr., president/CEO, Urban League of Lexington – Fayette County.

Funding will support job skills and training opportunities for high school students and adults. In partnership with the Kentucky Workforce Innovation Board, the program will utilize the Ready for Industry training curriculum to build workforce skills, expose students to high-demand, high-wage job skills, and provide introductory certifications for students completing the 15-20 hour training. Additionally, the funds will support senior Lexingtonians in obtaining computer skills for extended work opportunities.

"Kentucky American Water is proud to collaborate with the American Water Charitable Foundation to support the Urban League of Lexington – Fayette County," said Kathryn Nash, president, Kentucky American Water. "Supporting the Urban League is not just an investment in the present; it's a commitment to building a future where equity and opportunity thrive in our community. Together, we can create pathways to success for generations to come."

The Corporate Strategic grant is part of the American Water Charitable Foundation 2024 Keep Communities Flowing Grant Program, focusing on three pillars of giving: Water, People and Communities. Corporate Strategic grants support high-impact programs that align with American Water's values of being a solutions provider, where we seek to influence positive change and help keep communities flowing, improving and thriving.

"The American Water Charitable Foundation is delighted to support impactful workforce development initiatives and programming that help prepare future leaders of tomorrow," said Carrie Williams, president, American Water Charitable Foundation.

Since 2012, the American Water Charitable Foundation has donated to worthy causes and organizations in communities served by American Water. Being a good neighbor and steward of the environment has always been central to the mission of American Water and Kentucky American Water.

Learn more about the American Water Charitable Foundation's grant programhere.

About American Water

American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,500 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit <u>amwater.com</u> and join American Water on <u>LinkedIn</u>, <u>Facebook</u>, <u>X</u> and <u>Instagram</u>.

About American Water Charitable Foundation

The American Water Charitable Foundation is a 501(c)(3) nonprofit organization that provides a formal way to demonstrate the company's ongoing commitment to be a good neighbor, citizen, and contributor to the communities where American Water and its employees live, work and operate. For more information, visit amwater.com/awcf.

About Kentucky American Water

Kentucky American Water, a subsidiary of American Water, is the largest investor-owned water utility in the state, providing high-quality and reliable water and wastewater services to approximately 560,000 people.

For more information, visit amwater.com/kyaw/ and join Kentucky American Water on Facebook, X and Instagram.

About Urban League of Lexington - Fayette County

The Urban League of Lexington is a 501(c)(3) nonprofit organization whose mission is to ensure African Americans and the disadvantaged achieve equality. Through advocacy, youth and education, affordable housing, workforce and professional development programs, the Urban League empowers families and changes lives.

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