Missouri American Water Proudly Recognizes Partnership with the Urban League of Metropolitan St Louis

Missouri American Water Proudly Recognizes Partnership with the Urban League of Metropolitan St Louis American Water Charitable Foundation provides a combined total \$260,000 to support workforce development initiatives for the National Urban League and Affiliate Movement

ST. LOUIS, MO – DECEMBER 19, 2024 – The American Water Charitable Foundation, a 501(c)(3) organization established by American Water, the largest regulated water and wastewater utility company in the U.S., and Missouri American Water, announced today that the Urban League of Metropolitan St. Louis has received a \$20,000 commitment as part of a larger Foundation Corporate Strategic grant. Funding will enhance workforce development initiatives that help close the equality gap for African Americans and other historically underserved groups throughout the Missouri service area footprint.

"The Urban League of Metropolitan St. Louis is honored to partner with the American Water Charitable Foundation and Missouri American Water to address workforce disparities and provide opportunities for underserved communities," said Michael P. McMillan, President and CEO of the Urban League of Metropolitan St. Louis. "This grant will directly support our workforce development initiatives, which are designed to empower individuals with training, resources, and access to sustainable careers. Partnerships like these are essential to advancing our mission of economic empowerment, education, and equity for the communities we serve."

The Corporate Strategic grant is part of the American Water Charitable Foundation 2024 Keep Communities Flowing Grant Program, focusing on three pillars of giving: Water, People and Communities. Corporate Strategic grants support high-impact programs that align with American Water's values of being a solutions provider, where we seek to influence positive change and help keep communities flowing, improving and thriving.

"Missouri American Water is proud to collaborate with the American Water Charitable Foundation to support the Urban League of Metropolitan St. Louis," said Rich Svindland, President of Missouri American Water. "Together we have helped restore our regions most challenged neighborhoods and offered a space for young professionals to train for job readiness."

Since 2012, the American Water Charitable Foundation has donated to worthy causes and organizations in communities served by American Water. Being a good neighbor and steward of the environment has always been central to the mission of American Water and Missouri American Water.

"The American Water Charitable Foundation is delighted to support impactful workforce development initiatives and programming that help prepare future leaders of tomorrow," said Carrie Williams, President, American Water Charitable Foundation.

Learn more about the American Water Charitable Foundation's grant program <u>here</u>.

About American Water

American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,500 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit <u>amwater.com</u> and join American Water on <u>LinkedIn</u>, <u>Facebook</u>, <u>X</u> and <u>Instagram</u>.

About American Water Charitable Foundation

The American Water Charitable Foundation is a 501(c)(3) nonprofit organization that provides a formal way to demonstrate the company's ongoing commitment to be a good neighbor, citizen, and contributor to the communities where American Water and its employees live, work and operate. For more information, visit amwater.com/awcf.

About the Urban League of Metropolitan St. Louis

Founded in 1918, the Urban League of Metropolitan St. Louis is the largest and oldest affiliate in the Urban League Movement. The organization serves thousands of individuals annually through programs focused on economic empowerment, educational advancement, workforce development, health and wellness, housing, and public safety. For more information, visit www.ulstl.com.

About Missouri American Water

Missouri American Water, a subsidiary of American Water (NYSE: AWK), is the largest regulated water utility in the state, providing high-quality and reliable water and wastewater services to approximately 1.6 million people.

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