American Water Named on Forbes America's Best Large Employers 2025 List

CAMDEN, N.J. – MARCH 20, 2024 – American Water (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., announced today that it has been named on *Forbes* America's Best Large Employers 2025 list. The ranking is based on an independent survey of employees.

"American Water is honored to be recognized again on the *Forbes* America's Best Large Employers list," said M. Susan Hardwick, Chief Executive Officer, American Water. "We are extremely fortunate to have such an engaged and talented workforce dedicated to building a better workplace where our people can thrive."

Forbes partnered with market research firm Statista to survey more than 217,000 U.S.-based employees at companies with at least 1,000 employees. Companies with more than 5,000 employees were eligible for the category of large employers.

Survey respondents rated whether they would recommend their employer and evaluated other companies in their industries. All responses were analyzed alongside data from the past three years, enabling a thorough assessment of organizations that consistently performed well. This analysis prioritized more recent evaluations and feedback from current employees.

View the full list of *Forbes* America's Best Large Employers 2025 here.

About American Water
American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,700 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit amwater.com and join American Water on LinkedIn, Facebook, X and Instagram.

Media Contacts

Alicia Barbieri
Director, Corporate Communications and External Affairs
(856) 676-8103
Alicia.Barbieri@amwater.com

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