American Water Named on TIME's America's Best Mid-Size Companies 2025 List Ranked No. 1 in water and wastewater utilities

CAMDEN, N.J. – JULY 11, 2025 – <u>American Water</u> (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., announced today that it has been named on *TIME's* America's Best Mid-Size Companies 2025 list.

The ranking is based on three dimensions: Employee Satisfaction, Revenue Growth and Sustainability
Transparency. *TIME* partnered with market research firm Statista to collect data via employee surveys from U.S. companies,
Statista's revenue database, and Statista's ESG Database and targeted data research. The scores of all three dimensions were
added on an equal percentage basis to form the final ranking score of a maximum 100 points. The 500 companies with the
highest score were awarded as America's Best Midsize Companies 2025 by *TIME* and Statista.

View the full list of *TIME's* America's Best Mid-Size Companies here.

About American Water

American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,700 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit <u>amwater.com</u> and join American Water on <u>LinkedIn</u>, <u>Facebook</u>, <u>X</u> and <u>Instagram</u>.

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