American Water Charitable Foundation Awards More Than \$750,000 through Workforce Readiness and STEM Education Grant Programs

Recipients include 32 nonprofit organizations across American Water's national footprint

CAMDEN, N.J. – September 9, 2025 – The <u>American Water Charitable Foundation</u>, a philanthropic non-profit organization established by American Water (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., announced today that it awarded a combined total of more than \$750,000 to 32 organizations supporting communities served by American Water through the 2025 Workforce Readiness and STEM (science, technology, engineering, math) Education Grant Programs.

"We are incredibly grateful to the American Water Charitable Foundation for their generous support of our *Luzerne Learns to Work* program. This investment allows us to provide Luzerne County high school students with critical opportunities to explore career pathways, gain access to workforce development tools, and connect directly with local industries," said Lindsay Griffin-Boylan, President and CEO, Greater Wyoming Valley Chamber of Business & Industry & 2025 Workforce Readiness grantee. "Through free online courses, career readiness resources, partnerships with higher education, work-based learning experiences, and scholarships, this program helps prepare our future workforce for success. We thank the American Water Charitable Foundation and Pennsylvania American Water for being true champions of the future workforce of Northeastern PA and their commitment to strengthening our region."

The Workforce Readiness and STEM Education grants are part of the Keep Communities Flowing Grant Program, which focuses on three pillars of giving: Water, People and Communities. The total award will support high-impact projects and initiatives that further American Water's commitment to strengthening the communities it serves.

Each application was evaluated on a competitive basis, funding programs with strong impacts and measurable outcomes that align with the Foundation's funding priorities.

"We are incredibly grateful for the American Water Charitable Foundation's generous support to provide life-changing outdoor experiences on our waterways to young people without access to such spaces," said Jerry Casagrande, Executive Director, Wilderness Kids Alexandria & 2025 STEM Education grantee. "Through our water-based education programs, students are learning to swim, kayak, raft and canoe; and in all of these things, they are gaining a greater understanding of and appreciation for our local watersheds."

Since 2012, the Foundation has invested more than \$20 million in funding through grants and matching gifts to support eligible organizations in communities served by American Water.

"The American Water Charitable Foundation is proud to support organizations that provide access to high-quality training and skills development, as well as educational STEM-focused programs to help prepare future leaders," said Carrie Williams, President, American Water Charitable Foundation. "These efforts reflect the Foundation's ongoing dedication to making a positive impact in communities served by American Water."

Learn more about this year's grant recipients, the American Water Charitable Foundation, and the 2025 Keep Communities Flowing Grant Program <u>here</u>.

About American Water

American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable, and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,700 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit <u>amwater.com</u> and join American Water on <u>LinkedIn</u>, <u>Facebook</u>, X and <u>Instagram</u>.

About American Water Charitable Foundation

The American Water Charitable Foundation, a philanthropic non-profit organization established by American Water (NYSE: AWK), focuses on three pillars of giving: Water, People, and Communities. Since 2012, the Foundation has invested more than \$20 million in funding through grants and matching gifts to support eligible organizations in communities served by American Water. The Foundation is funded by American Water shareholders and has no impact on customer rates. For more information, visit amwater.com/awcf.

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