American Water Newsroom

American Water Named on Forbes America's Best Employers for Company Culture Inaugural List

Ranked No. 1 in water and wastewater utilities

CAMDEN, N.J. – OCTOBER 7, 2025 – American Water (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., announced today that it has been named on *Forbes* America's Best Employers for Company Culture 2025 list. The ranking is based on an independent survey of employees.

"American Water is honored to be recognized on the inaugural list of *Forbes* America's Best Employers for Company Culture," said Lori Sutton, EVP, Chief Human Resources Officer, American Water. "We greatly appreciate our committed and skilled workforce, whose engagement and dedication foster an environment that supports the success and growth of our American Water team."

Forbes partnered with market research firm Statista and surveyed more than 218,000 employees at companies with at least 1,000 employees located in the U.S. Survey respondents were asked if they would recommend their employer to others and to rate it based on a range of company culture-related topics involving fairness, inclusivity and opportunity.

Statista analysts also did extensive research on each organization to assess company culture-related best practices, which was incorporated into each organization's final score. The 600 companies with the highest scores made the new ranking. American Water placed first among water and wastewater utilities and sixth among all utilities.

In addition, American Water was also named on *Forbes* America's Best Large Employers 2025 list.

View the full list of *Forbes* America's Best Employers for Company Culture: https://www.forbes.com/lists/employers-culture/

About American Water
American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,700 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit amwater.com and join American Water on LinkedIn, Facebook, X and Instagram.

Media Contacts

Alicia Barbieri

Director, Corporate Communications and External Affairs

(856) 676-8103

Alicia.Barbieri@amwater.com

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