American Water Employees Contribute Nearly 3,000 Volunteer Hours During Companywide AmerICANs in Action! Month of Service

CAMDEN, N.J., Dec. 3, 2025 /PRNewswire/ -- American Water (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., today announced the results of its companywide AmerICANs in Action! Month of Service. **More than 900 American Water employees across its national footprint participated in 90 community volunteer projects, contributing nearly 3,000 hours of service**.

"AmerICANs in Action! Month of Service truly exemplifies the spirit of giving and community engagement that helps to define American Water," said **Lori Sutton, EVP, Chief Human Resources Officer, American Water**. "We are incredibly proud of our employees—their collective efforts to not only support local communities but also to reinforce our commitment to making a positive, lasting impact where we live and work."

AmerICANs in Action is an initiative that aims to inspire American Water employees, their family members, retirees, business partners, and suppliers to lead and manage team-based volunteer projects in their local communities during the month of September. The program encourages employees to donate time and expertise to local community groups to make a positive impact.

In 2025, employees showcased their wide-ranging abilities by participating in various initiatives, such as organizing school supply drives, cleaning up source water areas, planting trees, volunteering at the Ronald McDonald House, helping out at animal shelters and food banks, and collaborating with local United Way and Habitat for Humanity chapters, along with many other projects.

Learn more about American Water's Volunteerism and Workplace Giving here.

About American Water
American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to more than 14 million people with regulated operations in 14 states and on 18 military installations. American Water's 6,700 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit amwater.com and join American Water on LinkedIn, Facebook, X and Instagram.

SOURCE American Water

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