American Water Launches 2026 Flow Forward Summer Camp Program to Help Teens Explore the Water Industry Workforce

CAMDEN, N.J., June 11, 2026 /PRNewswire/ -- American Water (NYSE: AWK), the largest regulated water and wastewater utility company in the U.S., today announced the launch of its 2026 Flow Forward Summer Camp Program, offering high school sophomores, juniors, and seniors a multi-day workforce development experience featuring skill-building workshops, resume and interview preparation, and networking with industry professionals. This year, **the program welcomes local high schoolers in Indiana, Iowa, New Jersey, Pennsylvania, and West Virginia**.

"Investing in young people is essential to the future of the water industry," said **Lori Sutton, EVP and Chief Human Resources Officer, American Water**. "Through programs like Flow Forward, American Water is helping youth build skills, explore career pathways and experience hands-on workforce readiness opportunities and mentorship."

Additional American Water training and development opportunities include:

- Future Wavemakers Internship Program: A cornerstone initiative designed to cultivate the next generation of water and wastewater industry leaders. This program is built on the foundation of mentorship, professional development, and real-world projects that align with both students' academic backgrounds and American Water's organizational goals. Interns will participate in capstone projects, networking events, and skill-building workshops, all while contributing fresh perspectives and innovative ideas to the company. This year, **the program welcomed 56 college interns at American Water workplaces across the country**, offering hands-on experience in engineering, finance, operations, health and safety, communications and more.
- Water UP! program: Providing hands-on training for adults in local communities and helping them identify and pursue careers in the water sector. Developed in partnership with Rowan College of South Jersey and hosted annually in different locations throughout N.J., Water UP!'s curriculum spans water treatment, distribution, safety and ethics, reflecting the range of skills required across the industry.
- Hopeworks partnership: Working with a Camden-based nonprofit on train-to-hire programs that have successfully engaged, trained and employed young adults on geographic information system projects.

American Water remains dedicated to strengthening its talent pipeline and building stronger communities through innovative workforce development programs.

Learn more about American Water's workforce here.

About American Water
American Water (NYSE: AWK) is the largest regulated water and wastewater utility company in the United States. With a history dating back to 1886 and celebrating 140 years in 2026, We Keep Life Flowing® by providing safe, clean, reliable and affordable drinking water and wastewater services to approximately 14 million people with regulated operations in 14 states and on 18 military installations. American Water's approximately 7,000 talented professionals leverage their significant expertise and the company's national size and scale to achieve excellent outcomes for the benefit of customers, employees, investors and other stakeholders.

For more information, visit amwater.com and join American Water on LinkedIn, Facebook, X and Instagram.

SOURCE American Water

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